



General Assembly

February Session, 2008

***Raised Bill No. 57***

LCO No. 148

\*00148\_\_\_\_\_LAB\*

Referred to Committee on Labor and Public Employees

Introduced by:  
(LAB)

***AN ACT REQUIRING EMPLOYERS TO PROVIDE INJURED  
EMPLOYEES THE FORMS NECESSARY FOR FILING A CLAIM FOR  
WORKERS' COMPENSATION.***

Be it enacted by the Senate and House of Representatives in General  
Assembly convened:

1 Section 1. Section 31-294b of the general statutes is repealed and the  
2 following is substituted in lieu thereof (*Effective October 1, 2008*):

3 Any employee who has sustained an injury in the course of his  
4 employment shall immediately report the injury to his employer, or  
5 some person representing his employer. If the employee fails to report  
6 the injury immediately, the commissioner may reduce the award of  
7 compensation proportionately to any prejudice that he finds the  
8 employer has sustained by reason of the failure, provided the burden  
9 of proof with respect to such prejudice shall rest upon the employer.  
10 Upon receipt of a report of injury by an employee, the employer shall  
11 provide to such employee, not later than two business days after  
12 receipt of such notice, a copy of Form 30C, Notice of Claim for  
13 Compensation, or any successor form prepared by the Workers'  
14 Compensation Commission to help injured employees comply with  
15 the notice requirements of section 31-294c. The employer shall provide

- 16 such form to the injured employee in person or by mail sent to such  
17 employee's current address on file with the employer.

This act shall take effect as follows and shall amend the following sections:		
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Section 1	<i>October 1, 2008</i>	31-294b
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***Statement of Purpose:***

To require employers to provide forms necessary for injured employees to help injured employees provide adequate notice of injury to the Workers' Compensation Commission.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*